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Volume 3, Number 3 Jan. 30-Feb. 12, 1988

UCSF Newsbreak

Spaulding is New Vice Chancellor-Business, Fiscal Services

Bruce W. Spaulding, MPA, the county administrative officer of Fresno for the last four years, has been appointed the new Vice Chancellor—Business and Fiscal Services.

Replacing Erick Erickson, who retired in June 1986, Spaulding will be responsible for directing the activities of professional services and clerical employees in the areas of accounting, construction, physical plant maintenance, environmental health and safety, computer center, information systems, materiel management, campus police, telecommunications, parking and other business services.

Spaulding comes to UCSF with 20 years of government experience, most recently as the administrator of Fresno County, an area of 600,000 residents. As such he was responsible for some 6,300 employees and managed the 450-bed acute care Valley Medical Center, which is affiliated with the UCSF School of Medicine. He reported directly to the five-person Fresno Board of Supervisors.

People in and out of county government have admired Spaulding's abilities. He has been described as having a fine mind, being enormously bright, far-sighted, sensitive, reasonable and open-minded. According to a *Fresno Bee* article last year, "Almost without exception, supervisors, county officials and people outside of government praise his accomplishments and his sense of humor, accessibility and easy going style."

His accomplishments in Fresno included paring the cost of the county's new jail project to a reasonable sum, planning and designing the construction of the new jail, taking a more active role in state and federal legislation affecting the county, and untangling and simplifying the county's contracting procedures. And all of this without hiring a single consultant.

A resident of Las Vegas from 1973 to 1984, Spaulding began his career in the Clark County Nevada government in 1977 as assistant county manager. He became county manager in 1978 with responsibility for 4,500 employees and a seven-member governing board.

There he received a rave review from KVBC-TV, a Las Vegas NBC affiliate: "We know from reputation and from actually working with Spaulding that he is one of the brightest, hard-working public servants in the state of Nevada ... a top-notch administrator ... pleased to have him in local government."

His other responsibilities in Las Vegas were as director of the Department of Funds Coordination and Projects (1976-77), and assistant director for the Department of Community Development (1973-76). Before that, he was director of program evaluation for the Model City Agency in Manchester, New Hampshire.

Former president of the National Association of County Administrators, Spaulding received his MPA from the University of Nevada, his MA in program development and planning from the University of New Hampshire and his BA in state and local government from Northeastern.

Spaulding is scheduled to arrive on campus in late February.

Carpenter and inventor Jim Lowson

Goalies Take Off Weight Thanks to UCSF Carpenter Jim Lowson

What has a UCSF carpenter to do with good nutrition and hockey goalies losing weight? Nothing.

But, thanks to Jim Lowson at our 20th and Harrison facility, goaltenders—pro and amateur alike—are much lighter due to his new invention: Light-weight leg pads.

A UCSF carpenter since 1984, Jim has played hockey for the last 35 years, including some semi-pro on the east coast. He has always felt that goalies have received the short end of the stick—no improvements have been made in goalie equipment since Jacques Plante introduced a new face mask 30 years ago.

The "old-fashioned" goalie leg pads, as Jim refers to them, are heavy—up to 11 pounds of leather stuffed with horsehair. During a game, these pads become soaked with sweat and can weigh a whopping 25 to 40 pounds.

The new leg pads are synthetic—a nylon skin surrounds a foam interior—so they won't absorb moisture. And, they weigh an incredible four pounds. "The goalies don't get as tired with these pads because there is so much less weight," says Jim.

The lightweight pads have yet another significant advantage, according to Jim. "Because they're synthetic, they don't require much break-in time. After only one use it molds to the shape of the goalie's leg and holds that shape."

Jim started to develop the new pads some eight years ago and last year finally reached a point where he felt the pads were just about right. He knew they still needed some minor refinements, so he donated a pair to Reggie Lemelin—who at the time was on the Canadian team the Calgary Flames—for his comments.

After only one successful trial, Reggie loved them, and made a few suggestions. "He pretty much fine-tuned them for me," says Jim.

Since that time, Jim has been written up in several sports magazines, including *Goal*, the National Hockey League magazine, and has supplied these light-weight wonders to pro hockey teams across the nation, including the Boston Bruins and the St. Louis Blues, not to mention several college teams, most recently Notre Dame, Northeastern and Dartmouth.

A few months ago, Jim decided to donate a pair of the leg pads to the US Olympic team. Goalie Chris Terreri wore them for the first time in a game against Canada on January 14. And the response? Tremendous.

While Jim's product is patent-pending, he is working on other "revolutionary" pieces of goaltender equipment—chest protectors, arm pads and gloves. "I now have a catcher glove that weighs about a pound."

Physicist Freeman Dyson to "Disturb Our Universe" Feb. 24

Physicist and author Freeman J. Dyson is the Chancellor's Distinguished Lecturer for the Public Understanding of Science.

A professor at the Institute for Advanced Study at Princeton since 1953, Dyson will deliver the campus-wide lecture "Butterflies and Superstrings" on Wednesday, February 24, at 3 p.m. in Cole Hall.

According to Dyson, the lecture will "describe a rapid tour of the universe as seen by a theoretical physicist. I try to make the landscape understandable to non-specialists. Like Dante on his tour of the Inferno, I shall find at each level some colorful characters to add human interest to an otherwise intimidating scene."

On campus the week of February 22, Dyson also will meet with small, informal campus groups.

Dyson has made major contributions to the discipline of physics, particularly in the theory of quantum electrodynamics, fundamental to the study of matter. He is not only a theoretical physicist but has been directly involved with the pressing concerns of human life—from minimizing the loss of life in war, to disarmament, to the expansion of our frontiers into the galaxies.

He is the author of several books, among them *Disturbing the Universe*, *Weapons and Hope*, and *Origins of Life*, and is the winner of the 1984 National Book Critics Circle Award for Non-Fiction.

The writer of popular scientific articles for *Scientific American* and *The New Yorker*, Dyson has received several distinguished honors, among them the Hughes Medal of the Royal Society and the Danny Heineman Prize of the American Institute of Physics.

The Chancellor's Lecture for the Public Understanding of Science was established in 1980. It is a way of recognizing outstanding achievement in science writing and communication and at the same time providing an opportunity for the interchange of ideas between developing young scientists and those distinguished for their ability to communicate science to the general public.

Recognizing an Important Effort

Mikkel Aaland

School of Medicine Dean Rudi Schmid (center) with some of the members of the UCSF Oral AIDS Center at a reception last week to recognize the Center's efforts after a year of activities. Surrounding Schmid are (left to right) John Greenspan, director of the Center; periodontologist James Winkler; Deborah Greenspan, clinical director; and John Ziegler, director, AIDS Clinical Research Center.

The Latest in Computer Design Comes to 20th & Harrison

When you hear the word "cad" you might think of that popular expression some years ago to describe a man who was a bit callous.

Now in our computer age, cad is an acronym, spelled CADD, meaning Computer Aided Design and Drafting and it can be found at UCSF in our Physical Plant Department at 20th and Harrison. We are one of the few UC campuses developing this new technology.

Right now CADD is being used to help keep track of campus space. It is the graphic component to the INSITE Program which resides on the mainframe computer here on campus in our Computer Center. Produced by MIT, INSITE is a powerful database program which records the number of campus buildings on and off the Parnassus site, the number of floors in each building, number of rooms, the size of each room, what each room is being used for, etc.

Where drawings were sketched by hand, now CADD does the work. And it's just as accurate as any manual drawing. If not more so.

"We really had to take off our 'architecture glasses' and put on our 'CADD glasses' to appreciate INSITE's accuracy," explains Bob Pizzi, who is coodinator of the new CADD Information Systems unit. "Computers have the ability to reproduce accurate data, but also error. A draftsman will read a dimension off a drawing, but INSITE CADD also will read between the lines. This requires that the draftsman see in a brand new way."

Another advantage of CADD is that it can store scads of information. "We have reams and reams of mylar and paper filled with drawings. But, from now on tons of knowledge will be stored on this little disk," Bob adds.

CADD also is great for being able to visualize what a new or reconstructed space might look like. Quickly, with the flick of a button, you can build a wall, add a window, change a space, add a work station.

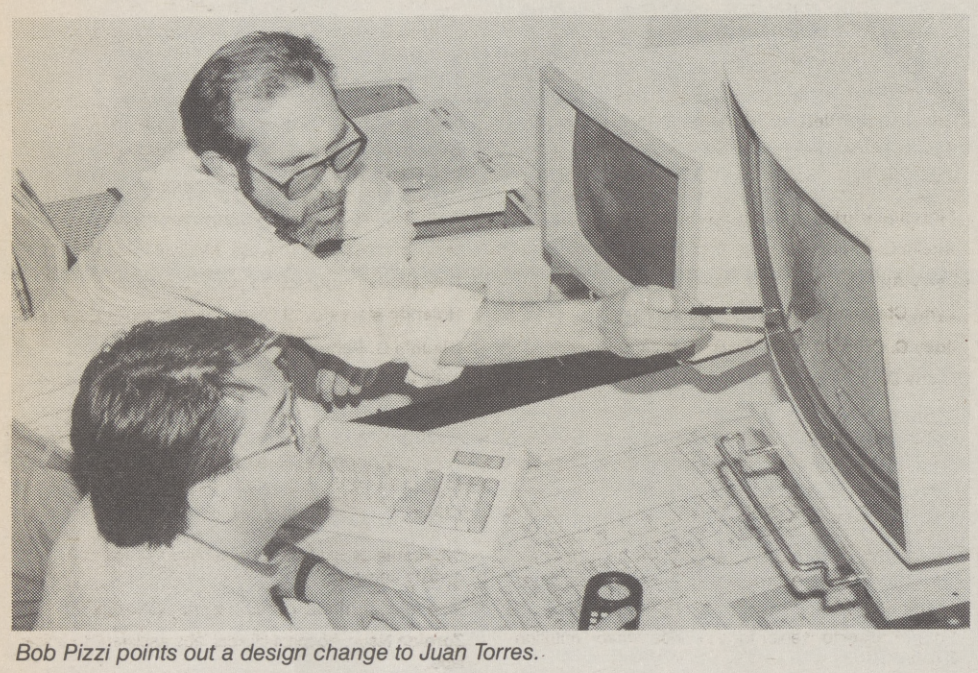
Working with Bob are senior drafting technicians Juan Torres and Frank Williams. Frank has been a UCSF employee since 1972. Juan came to Physical Plant from our own Employee Rehabilitation Services, under the direction of Bruce Flynn. Originally trained as an architect, Juan heard about this new computer program, thought it fascinating, and volunteered to work at the new CADD Systems office. He received on-the-job training and was hired as a permanent employee six months ago. Bob and Frank have been trained at MIT, and Juan soon will be.

Under the management of Tom Harkenrider, Bob, Juan and Frank have used CADD to create floor plans for the entire School of Nursing building, the Facilities Management Services building, where they are located, as well as parts of Langley Porter and the Health Sciences towers. The goal is to have all campus buildings on the computer to achieve better space management.

According to Physical Plant director Bob Hascall, CADD is part of a larger modernization effort at 20th and Harrison. "We want to be on the cutting edge of a technology that will help us deliver excellence in service. Certainly, CADD is in the forefront and leading the way."

And CADD is only in its infancy at UCSF. On the horizon is Auto CADD, which allows for a 3-D graphic representation.

Whatever the specifics of this great computer design system, our three draftsmen agree that what's important is that they now have the ability to change records and plans *almost* as quickly as the University changes.



Bob Pizzi points out a design change to Juan Torres.

Chancellor's Award for Public Service

Nominations now are being sought for the 1988 Chancellor's Award for Public Service, which recognizes those faculty, students and staff who have performed extraordinary community service.

Three awards are made each year, two of which may be designated the Thomas N. Burbridge or the Edison Uno Public Service Awards. Candidates for all the awards should demonstrate outstanding public service beyond the scope of their normal job duties.

Candidates for the Burbridge Award should demonstrate particular contributions to equal education and employment opportunity, social justice and should reflect the impact made by Dr. Burbridge as an international humanitarian on minorities and disadvantaged communities.

Candidates for the Uno Award should reflect his personal involvement with established social, political and civic groups that bring about social change. Candidates should have been involved in a minimum of two unrelated public service activities.

Nominations must be in the Office of Public Service Programs, Box 0930, 1308 Third Avenue by Wednesday, February 10. For further information call x63206.

Pacific Rim Program

UC faculty are invited to sumbit proposals for the University-wide Pacific Rim Research Program.

The Pacific Rim region includes all those states and nations that border both sides of the Pacific and the island nations between them, from Canada to South America, Australia to Japan.

The goal of the program is to foster and enhance research by University faculty that is of region-wide significance with the goal of furthering this state's and UC's leadership in education in the Pacific Rim.

Large research grants will be funded for $30,000 to $100,000. In addition, this year grants for exploratory research development workshops will be awarded for up to $15,000.

Send 22 copies of each proposal to Keith R. Wilson, assistant vice chancellor, academic affairs, Room S 115, Box 0400, by Monday, February 29. For further information call x65742.

Refugee Children Show Growth Spurt

More than 800 children between 6 and 12 years old, attending one of the three newcomer schools in San Francisco, are growing bigger and stronger, catching up to kids born in the US in height and weight, a UCSF study showed.

The study included children of Hispanic, Chinese, Filipino and Southeast Asian descent who have come to San Francisco between 1982 and 1985, and who exhibited lower than average heights and weights for their ages based on US averages. All of the study participants demonstrated significant "catch up" growth in the first year in this country.

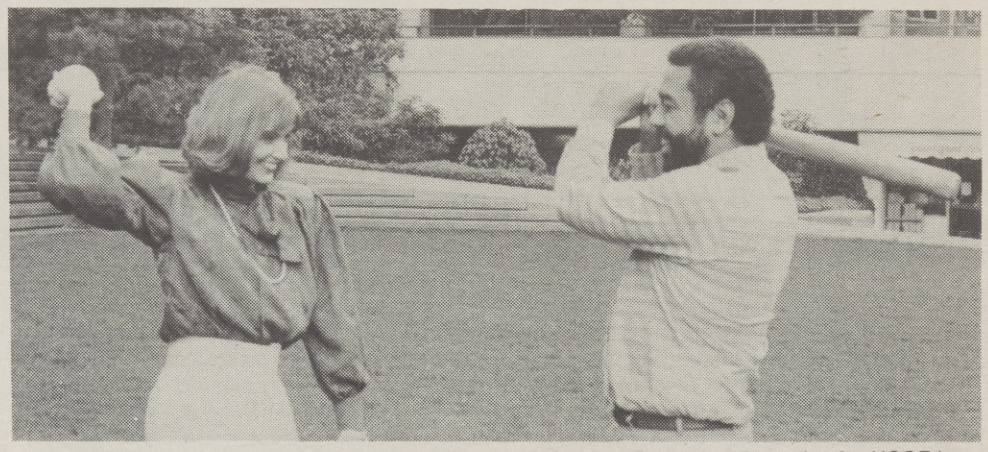
"We have no explanation for the spurt of growth," said UCSF pediatrician Norman Kretchmer, MD, PhD, who also is professor of obstetrics and director of the Koret Center for Human Nutrition at SFGH. "But I think it is due to a better general environment, including the better nutrition these kids are getting."

EMPACT! Says: Enter the Valentine Bake-Off

Bake your best for EMPACT!'s Valentine Bake-Off on Wednesday, February 10, and you could get your picture in the paper! If this provides no motivation whatsoever, how about this: First-place winners in each of three categories will win tickets to a first-rate theater production, plus a winning baked good. Second place winners will get $10 gift certificates for Sunnyside Up Specialty Shop on Ninth Avenue. Even if you don't win, you'll support a good cause: A bake sale to benefit EMPACT! Sign up by February 5; call x66932 for an entry form.

More fun with EMPACT!:

- **See ACT's sell-out "Diamond Lil,"** on Thursday, February 25, at 8 p.m. EMPACT! has 50 good seats reserved for this rowdy, colorful Gay 90's production written by Mae West. Tickets are $20 (regularly $24), but you have to purchase them at the MU Central Desk by February 15.
- **What could be more fun than a day at the races!** Sign up to go along on the Golden Gate Fields excursion on Saturday, February 20. The first 40 employees who sign up (and pay $20) will watch the day's 11 races from the best seats in the house—the Turf Club—while enjoying a delicious buffet lunch. Call x66932 for more information.
- **Go see the Warriors play New York** Friday, February 26, at Oakland Coliseum! Time: 8 p.m. Seats: the best. Tickets: just $10 (regularly $12.50). Buy them by February 15 at the MU Central Desk.



Randolph Falk

What does this photo remind you to do? Sign up by Monday, February 15, to play for UCSF in the SF Industrial Softball League! The league runs from April to June, and includes both male and coed divisions. Call School of Pharmacy's Clarence Robinson, x68017, to sign up. Clarence and Georgianne Tucker from the School of Medicine (both pictured) are co-chairs of EMPACT!'s Clubs and Leagues department.

February is Black Heritage Month at UCSF

The campus will celebrate Black Heritage Month during February with lectures, films and entertainment, all focused on how Blacks have contributed to and struggled for equality in America.

Part of the celebration will be a six-part PBS documentary series by Juan Williams, entitled "Eyes on the Prize." The series, which is co-sponsored by the UCSF Women's Resource Center, will address the ongoing struggle against racism. Williams, who is a reporter for the *Washington Post*, will be on campus Wednesday, February 24, at noon in Toland Hall to discuss the making of the series.

An exhibit on "Black Achievers in Health and Science" will be on display in Medical Sciences lobby from February 15 to 29.

The month's events will end with a three-hour School of Nursing panel discussion, entitled "The Path We Tread," on Friday, February 26, beginning at 1 p.m. in Toland Hall.

All of the activities are sponsored by the Black Heritage Month Committee and are funded through various campus department contributions. The following is a schedule of the events, all of which are free and held at noon in Toland Hall, unless otherwise noted:

- Tues., Feb. 2: Gift Harris in a one-man show on historical Black characters.
- Wed., Feb. 3: "African Origins of Medical Science." UCSF psychiatrist Richard King. S 1364.
- Thurs., Feb. 4: Gospel and inspirational music by Lula Bishop, Kevin Peabody and Muzuki Ulimwenzo.
- Fri., Feb. 5: A jazz performance by "John Handy with Class." Millberry Union lounges.
- Tues., Feb. 9: "Eyes on the Prize: Awakening."
- Wed., Feb. 10: "Bound to Strike Back." A film that looks at apartheid followed by a discussion with Karen Hemphill, legislative assistant for Maudelle Shirek.
- Thurs., Feb. 11: "Eyes on the Prize: Fighting Back."
- Fri., Feb. 12: "Emancipation & the Constitution: The Meaning for Blacks." The Honorable Alice Lytle.
- Tues., Feb. 16: "Eyes on the Prize: Ain't Scared of Your Jails."
- Wed., Feb. 17: Award presentation and recognition of UCSF Black faculty and researchers, with speaker Joyce Justus, UC assistant senior vice president, academic affairs.
- Thurs., Feb. 18: "Eyes on the Prize: No Easy Walk."
- Fri., Feb. 19: "Ethnic Notions." Showing of the 1986 film, followed by discussion by the film's director, Marlon Riggs.
- Tues., Feb. 23: "Eyes on the Prize: Mississippi, Is This America?"
- Wed., Feb. 24: Writer Juan Williams to discuss his film series "Eyes on the Prize."
- Thurs., Feb. 25: "Eyes on the Prize: Bridge to Freedom."
- Fri., Feb. 26: School of Nursing Panel Discussion: "The Path We Tread." With speaker Sallie Tucker-Allen, RN, PhD, associate professor and graduate coordinator, Bradley University. 1-4 p.m.

Physicians Trained in Metropolitan Areas Stay There

Young physicians are choosing to practice in metropolitan areas even though these communities already are "over-doctored," a UCSF study has found.

The study of 297 internists who trained in San Francisco between 1979 and 1984 found that 93 percent have settled in metropolitan areas and that 56 percent remained in the Bay Area, which has one of the country's highest concentrations of physicians.

There is one doctor for every 160 people in San Francisco. By comparison, there is one doctor for every 4,672 people in rural Modoc Country. Across the entire nation, there is one doctor per 553 people.

The study, by Steven A. Schroeder, MD, professor of medicine and chief of the Division of General Internal Medicine, and research associate Thomas Mitchell, MPH, was published in the January issue of the *Journal of General Internal Medicine*.

The US historically has relied on market forces to achieve optimal numbers of physicians in rural or underserved areas. It is believed, for example, if there are too many doctors in a metropolitan area, new doctors would be forced to locate to areas with fewer physicians.

Schroeder, however, says, "Relying on market forces to achieve optimal concentrations of physicians in less desirable areas is, at best, an inefficient strategy." He adds, "Even in such over-doctored communities as San Francisco, internists trained there tend to settle there."

UCSF *Newsbreak*

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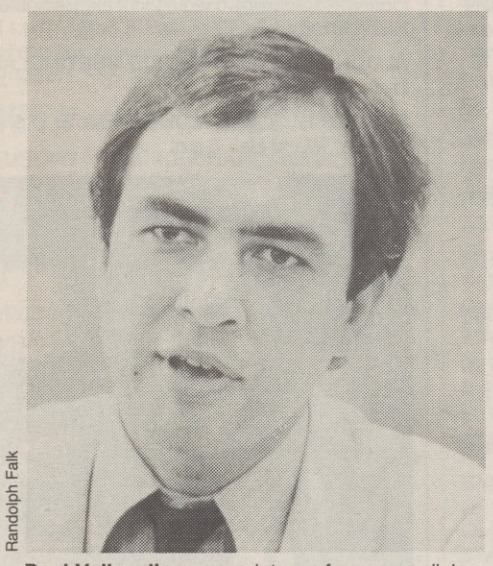
Deadline for the next issue, which will cover February 13-26, will be at 11 a.m., Tuesday, February 2. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Donald Hickerson, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson
Med Center writer: Dawn Finch
Calendar, Gazette editor: Donald Hickerson
Production editor: Don McClelland
Contributing editors: Alice Baloff, Andy Evangelista, Patricia Forsyth, Carol Fox, Corinna Kaarlela, Robert Sanders
Photography: Dawn Finch, Allen Balderson

Michela Reichman, Assistant Chancellor—Communications

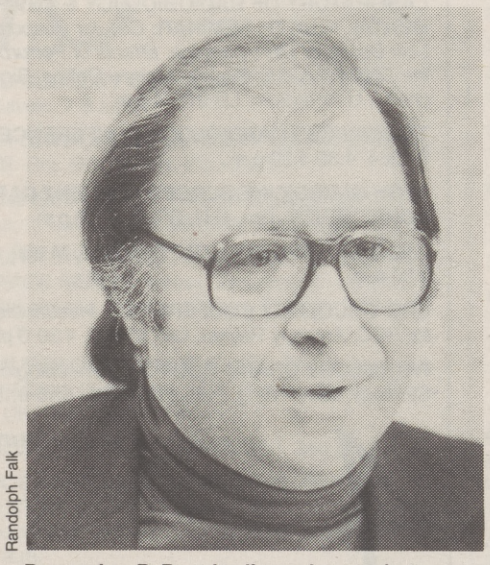
Gazette

Honors & Awards



Randolph Falk

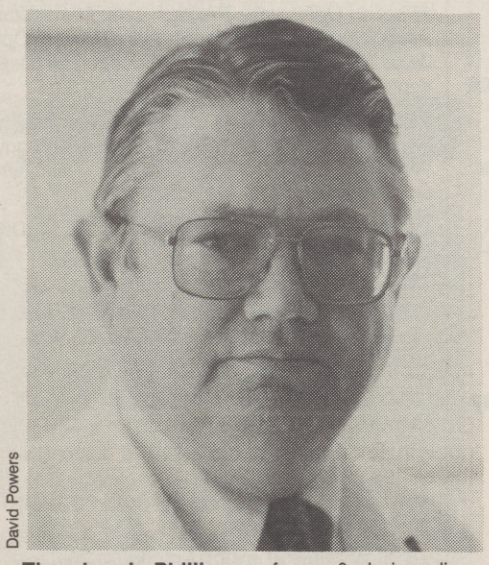
Paul Volberding, associate professor, medicine; director, AIDS Activities, SFGH: One of two invited speakers from the US at the World Summit on AIDS organized by the World Health Organization and the government of the UK, in London, Jan. 26-29. He will speak on AIDS and the stress on health care providers.



Randolph Falk

Demetrios P. Papahadjopoulos, professor, pharmacology & CRI: Invited to give the keynote address at the UCLA Symposium, "Liposomes in the Therapy of Infectious Diseases & Cancer." He will speak on "Targeting of Liposomes to Tumor Cells in Vivo," Feb. 16.

Jacqueline Wilson, collection development/education officer, UCSF Library: Named Member of the Year by the California Library Association Conference.



David Powers

Theodore L. Phillips, professor & chair, radiation oncology: Presented the annual Arthur W. Erskine Lecture at the annual meeting of the Radiological Society of North America, Dec. 2. He spoke on the role of new drugs in radiation therapy for cancer.

Art Reich Named New Director, Environmental Health & Safety

Art Reich, MPH, an expert in hospital, environmental and laboratory health and safety, has been appointed the new campus director for Environmental Health and Safety. Reich, who will be in charge of the day-to-day environmental health operations will report to J. Leroy Balzer, the new assistant vice chancellor for EH&S.

Over the past year, Reich has served as UCSF's program manager in industrial hygiene, overseeing the fire, chemical and biological safety programs and satellite services of the campus. For 11 years before that, he supervised the campus industrial hygiene and toxicology activities, at which time he initiated and implemented safety programs for hazardous materials and agents.

An adjunct lecturer in occupational medicine since 1984, Reich received the Chancellor's Merit Service Award in 1985 and 1987 for his outstanding contribution to campus environmental health and safety.

Service Awards

Service awards are issued on staff members' tenth anniversary of employment (or longer, in increments of five years). Names are provided by Personnel as awards are processed. Campus and Medical Center departments should send criteria to Personnel as employees become eligible for service awards.

Mitsuaki Arakawa, 10 years, Radiology

Denise L. Bartlett, 10 years, Dentistry/Buchanan Clinic

Johnie M. Boston, 20 years, Environmental Services

Carl Bridges, Jr., 20 years, Environmental Services

Florence Burke, 15 years, Psychiatry

Alexis G. Cadesells, 10 years, Orthopedics

Jerry Ann Chambers, 10 years, LPPI

Lynn Christensen, 10 years, Personnel

Joey C. Cruz, 10 years, Environmental Services

Clarie Della Nina, 25 years, Physiology

Patricia Douglass, 10 years, Medicine

Patricia R. Dumond, 10 years, Clinical Labs

Laura R. Fairbanks, 10 years, Library

Sharda A. Hall 10 years, Personnel

Rolando C. Hernandez, 10 years, Environmental Services

Yuke L. Hong, 20 years, EMR

Sally Jennings, 20 years, Clinical Labs

Jean Kientz, 10 years, Physicians Offices

Charles C. Kolsrud, 10 years, Library

Andy Huang, 10 years, Environmental Services

My Ngo N. Huynh, 10 years, Medical Records

Richard J. Karpinski, 25 years, Computer Center

Rolando Marcelo, 10 years, Environmental Services

Claudia G. Schumann, 10 years, OB/Gyn

Mildred Shelton, 15 years, Environmental Services

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Sharon Alberto, senior food service worker, nutrition & dietetics.

Andrea Delsid, administrative assistant II, employee assistance program.

Darla Hallihan, administrative assistant III, nursing administration.

Judy Hollingsworth, academic staff assistant II, anatomic pathology.

Stephanie Jeppson, administrative asssistant II, nursing administration.

Marcella Martinez, principal clerk, pathology.

Zoraida Nave, hospital clinical labs assistant I, clinical labs.

Michael Toenjes, accounting assistant I, accounting office.

Penny Wilkins, staff pharmacist II, pharmaceutical services.

Surplus Sale, Get 'em While They're Hot

The items listed below are available for sale to members of the campus community and the general public. For further information contact the person listed after each item.

- 1982 Plymouth Horizon. Not running and has exhaust problem. Highest bidder. Lenny Lopes, x61271, x25.
- Xerox 8700 laser printing system. Highest bidder; Xerox 4060 computer laser printing system. Highest bidder. Judith Pelzner, x64760.
- NBI workstation—4000 word processor and Diablo printer 630 ($1,000), sound hood ($50). Debbie Gillespie, 821-8666.
- Four IBM displaywriters, printer #5215, upgraded to Texpack 6. $1,500 per unit; IBM displaywriter with superior printer #5218. $2,250. Chris Slaboszewicz, x61179.
- Steelcase table 30″ x 60″, light oak finish, one-year old. $150. Kathryn Holden, x63261.
- Northstar Advantage computer, dual disc drive, Wordstar and D Base II CP/M. Best offer; two grey operator stools, with arms ($240), without ($270); Syntex Aquarius II word processor workstation, dual disc drive, monitor, keyboard is Aires electronic typewriter, CP/M 86. Best offer; double door Kelvinator refrigerator, 78″ by 60″ by 33″. Best offer. Lenny Lopes, x61271, x25.

The Surplus Department also has computer desks measuring 30″ x 60″ x 30″, a selection of tables, desks, chairs and miscellaneous equipment for sale. The department is located at 612 Forbes Boulevard and is open to the public Thursdays only from 1 to 3:30 p.m. For further information call Lenny Lopes, x61271, x25.

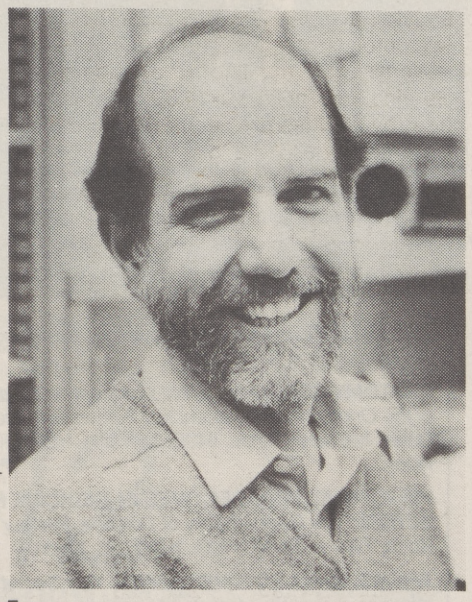
Viewing Cells with Space Age Detectors

Sensitive detectors used by astronomers to probe distant galaxies are being turned inward to reveal submicroscopic details of our own cells.

Called charge-coupled devices, they have been used with telescopes for more than a decade to detect faint objects in the heavens. Now UCSF biologists David Agard, John Sedat and Yasushi Hiraoka have adapted them to microscopes to image faint detail and minute structures in the cell, ranging from chromosomes to receptors on cell surfaces.

The information gathered will help biologists answer questions as basic as how enormous amounts of genetic material—more than 100,000 genes on 52 chromosomes—coil up to fit into a space as small as the nucleus of a cell, and whether chromosomes uncoil when a gene is copied. These answers may give important clues to how chromosomes change structure to allow genes to turn on and off.

Women Suffer More from Alzheimer's



Robert Foothorap

Fox

Alzheimer's disease is hitting women harder than men, according to a UCSF study of patients at six diagnostic and treatment centers in California.

Women not only comprised more than two-thirds of the Alzheimer's cases at these centers, but they were more likely than their male counterparts to be living alone, poor and, as a result, not covered by private pension or health insurance, said Patrick Fox, a researcher at the UCSF Institute for Health and Aging, who conducted the study.

Family and social support are critical in the care of Alzheimer's patients, who gradually deteriorate and lose their mental and physical abilities. Farnily members usually shoulder the burden of caring for the Alzheimer's patient. Although senior day care centers, home care agencies and others provide longterm care services to these patients, these programs are sometimes less accessible to low income people and those without someone helping manage their affairs.

UC Institute on Global Conflict Proposals

Grants are available to UC faculty and graduate students in any discipline from the UC Institute on Global Conflict and Cooperation program. The mission of the IGCC is to promote research and training on international conflict and cooperation, with particular, but not exclusive, emphasis on threats and avoidance of nuclear war. One-year grants of up to $15,000 are awarded on a competitive basis for faculty research or teaching projects, and a number of fellowship opportunities are available to UC graduate students.

Guidelines and application forms are available from the IGCC, Q-068, UCSD, La Jolla, CA 92093-0068 or by calling 619-534-3324. The deadline for application is Friday, March 11. Awards will be made by June 1.

GI Conference at SFGH Feb. 27

A one-day UCSF Extended Programs in Medical Education conference, entitled "The Patient With Acute Gastrointestinal Tract Diseases: A GI Update," will be held on Saturday, February 27, in Carr Auditorium, SFGH.

Designed for the experienced gastroenterologist, the primary care physican and the gastrointestinal assistant, the program will emphasize the upper and lower gastrointestinal tract hemmorhage, severe hepatitis, acute pancreatitis, emergencies in the AIDS patient and the expeditious radiological evaluation of critically ill patients.

Conference chair is John Cello, MD, chief of gastroenterology at SFGH. The conference is accredited. For further information call 821-5572.

Today/Tomorrow

30 *Saturday*

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC GRAND ROUNDS. Clinical Assembly Hall, 3rd Flr, Naval Med. Ctr., Oakland. 8-9 a.m.

CHICANO-LATINO HEALTH CONFERENCE

A legislative health conference sponsored by CA Chicano-Latino Medical Student Association. Topics are: *The Legislative Process & Effective Lobbying*; *The Health Effects of the Immigration Reform & Control Act of 1986*; *Senate Bill 858: Limitations on Residency Hours*. Toland Hall. 9 a.m.-noon. Call Jorge Bernett or David Campa at 658-9005 or x62010.

1 *Monday*

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next two weeks:

Feb. 1-5: Marina green parking lot, near Buchanan & Marina Blvd.

Feb. 8-12: Mission/Excelsior, in the 4900 block of Mission near Safeway.

HOSPITALS AUXILIARY ART EXHIBIT: On display for the month of February in the lobby of Moffitt/Long Hospitals are acrylics on silk by Hollett Smith, oil and watercolors by Helen Seto, oils by Rima Missakian, color photos by Steve August and color oil prints by Maria Meyer. A portion of all proceeds benefits patients at the Medical Center. To purchase or reserve work, visit the Auxiliary Office, M 182, 9 a.m.-4 p.m., or call x64906.*

BRAIN TUMOR RESEARCH CENTER SEMINAR: *Heterogeneity of Drug Retention in Human Tumor Cells.* Awtar Krishan, Onc., Papanicolaou Cancer Ctr., U Miami. HSE 317. Noon.

ORAL BIOLOGY SPECIAL SEMINAR: *Model Systems for Examining Cellular Adhesion During Spermatogenesis.* George C. Enders, Anat. & Cell. Bio., Harvard. HSW 301. Noon.

AMNESTY INTERNATIONAL: UCSF Chapter meeting. LPPI Rm. 10. Noon.*

LABORATORY MEDICINE CORE CURRICULUM: *Megaloblastic Anemia.* Edward Larkin, Med & Path., UCD. *Laboratory Evaluation of Megaloplastic Deficiency Anemia.* C. Dianna Nicoll, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Automation, Open Systems & Laboratory Medicine.* Brian Colfer, Lab. Med. L 535. 4-5 p.m.

CVRI LECTURE: *The Mannose Receptor—Opportunities for the Study of Endocytosis in Macrophages.* Philip D. Stahl, Cell Bio. & Physio., U Washington. S 1364. 4-5:30 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho, Uro.; Hedvig Hricak, Radiol. & Uro. M 460. 4:30-6 p.m.

2 *Tuesday*

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Arthroscopy from an Orthopedic Viewpoint.* Dilworth Cannon, Ortho. Surg. C 701. 8-10 a.m.

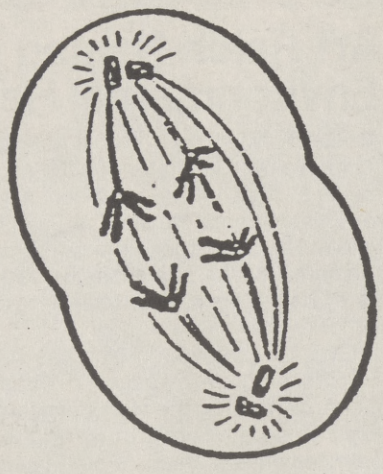
SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: *Pitfalls in the Diagnosis of Trophoblastic Disease.* Carolina Braga, Ob/Gyn. S 1364. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS, PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.



LABORATORY OF RADIOBIOLOGY & ENVIRONMENTAL HEALTH SEMINAR: *Mutations in Human Somatic Cells.* Kouichi Tatsumi, Med., Kyoto U. LR 213. Noon.

HEALTH CARE IN CENTRAL AMERICA: *Malnutrition & the Roots of Hunger.* Medea Benjamin, Inst. for Food & Developmental Policy. HSW 303. Noon-1 p.m.

CURRENT ISSUES IN AGING: *Alzheimer's Disease & Wandering: Medical Conditions & Nursing Intervention.* Carole Dietrich, Physio. Nurs.; Lawrence Feigenbaum, Med. LPPI Aud. 12:10-1 p.m.

BLACK HERITAGE MONTH

A one-man show featuring Gift Harris begins this month-long celebration. Toland Hall. Noon. (See page 2 for details.)*

INTERNATIONAL FOLK DANCING: Line dancing led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *DNA Binding & Transcriptional Activation by Yeast Activators HAP1, HAP2 & HAP3.* Lenny Guarente, Bio., MIT. HSW 301. 4 p.m.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

3 *Wednesday*

HAND SURGERY CONFERENCE. Rm. 4H40, SFGH. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS/MIND-BODY INTERFACE SERIES: *Introduction to Mind-Body Issues in the Behavioral Sciences.* Leonard Zegans, Psychr. *Conceptual & Experimental Issues in Psychoneuroimmunology.* Margaret Kemeny, Microbio. & Immuno., UCLA. Aud. 8-9 a.m.

DERMATOLOGY CONFERENCE: *Photosensitivity: East Coast Perspective.* Alan Moshell, Skin Dis. Prog. Dir., NIH. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:30-9:30 a.m.

ENDOCRINE GRAND ROUNDS: *Calcium, Nutrition & Osteoporosis.* Claud C. Arnaud, Med. & Physio. M 1486. 8:30 a.m.

FACULTY WIVES MEETING: *Communicating Values: Where to Begin.* Sex educator Joyce Evans, SF Day Schl. Faculty/Alumni House. 10:30 a.m. Call 921-6646 for more information.

BLACK HERITAGE MONTH LECTURE: *African Origins of Medical Science.* Richard King, Psychr. S 1364. Noon-1 p.m. (See page 2 for details.)*

AIDS OVERVIEW & UPDATE: *AIDS-Related Conditions (ARC).* Donald Abrams, Med. & CRI. Cole Hall. Noon-1 p.m.

LAS MUJERES: A support group for Latina faculty, staff & students. C 130. Noon.

ANATOMY SEMINAR: *Spinal Nociceptive Neurons at the Origin of Long Ascending Pathways in the Rat.* Daniel Menetrey, Anat., INSERM, Paris. HSE 1309. Noon.

HISTORICAL PERSPECTIVES IN MEDICINE FILM SERIES: *The Germ Theory of Disease: Pasteur & Koch.* Film: *A Germ is Life.* HSW 301. Noon.

BROWN BAG LECTURE SERIES: *Your Secret Weapon: Laughter.* Marianna Nunes, counselor & motivational speaker. HSW 300. Noon. Also telecast live to CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

PHYSIOLOGY SEMINAR: *The Metabolism of Inositol Phosphates.* Philip W. Majerus, Hemat/Onc., Washington U. HSW 303. 4 p.m.

LABORATORY OF RADIOBIOLOGY & ENVIRONMENTAL HEALTH SEMINAR: *Cellular Responses to Low Doses of DNA Damage; Effects of Perturbing the DNA Precursor Supply.* Andrew Collins, Biochem., U Aberdeen. LR 213. 4 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

URO-ONCOLOGY CONFERENCE: *Immunotherapy for RCC.* Anthony Rayner, Uro. M 460. 4:30-6 p.m.

PATHOLOGY GRAND ROUNDS: *Gynecologic Cytology.* Eileen King, Path. HSW 508. 5:15-6:15 p.m.

4 *Thursday*

MEDICAL GRAND ROUNDS: *Comprehensive Overview of Chronic Obstructive Lung Disease.* Thomas L. Petty, Med., U Colorado. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *AIDS: Its Effect on Ophthalmic Practice & the Management of Associated Ocular Diseases.* Gary Holland, Oph., Julius Stein Eye Inst., UCLA. Preceded by case presentations: *Strabismus.* S 214. 8:15-10 a.m.

PEDIATRIC GRAND ROUNDS: *Rabies: The First Reported Case in the US in Three Years.* Peggy Weintrub, Ped. Case presentation by Delia Dempsey, private practice. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Chemical Burns.* Philip Edelman, Med., UCI. HSE 336. 9-10 a.m.

PRIMARY CARE LECTURE SERIES: *Occupational Medicine.* Robert Harrison, Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Recent MRI Studies in Demyelinating Diseases.* David Miller, Neuro., Nat'l Hosp., London. S 664. 11:10 a.m.-12:05 p.m.

AIDS OVERVIEW & UPDATE '88: *Transfusion/Blood Bank Issues.* Herbert Perkins, Med. & CRI. *Hemophilia & AIDS.* Marion Koerper, Ped. & Hemophilia Treatment Ctr. Cole Hall. Noon-1 p.m.

GENETICS & MOLECULAR HEMATOLOGY SPECIAL SEMINAR: *Molecular Cloning of a cDNA for a Human DNA Repair Gene.* Dani Canaani, Biochem., U Tel-Aviv. HSW 301. Noon.

BLACK HERITAGE MONTH CONCERT: *Gospel & Inspirational Music.* Performance by Lula Bishop, Kevin Peabody & Muzuki Ulimwenzo. Toland Hall. Noon. (See page 2 for details.)*

EXPLORING WITHIN—THE SPIRITUAL JOURNEY: *The Tibetan Buddhist Chant.* Francis Geddes, St. John's. Fourth in a series of six workshops sponsored by the Landberg Center. N 717B. Noon-1 p.m. Call 564-3515.*

DENTISTRY DEAN'S SEMINAR: *US Adult Dental Health Status: Impact on Dental Practice.* Harald Loe, Nat'l Inst. Dent. Res. C 701. 12:30-1:45 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Colony Stimulating Factors: Clinical Trials.* Hope Rugo, Hemat/Onc. M 1296. 1:30-2:30 p.m.

PROCTOR FOUNDATION RESEARCH SEMINAR: *Trachoma in Nepal.* Deborah Dean, Infect. Dis., Stanford. S 318. 3 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Treatable Cancers.* Alan Venook, CRI. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Advances in Genitourinary Radiology.* Hedvig Hricak, Radiol. & Uro. HSW 301. 5:15-6:15 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 6 p.m.*

PLASTIC SURGERY CONFERENCE: D & C Conference. Toland Hall. 6 p.m.

COLE HALL CINEMA: *La Bamba.* Children under 14 $2; UCSF students, seniors, Millberry Union members & employees (Thurs. only) $2.50; general $3. Cole Hall. 4:45 & 8:15 p.m.*

5 *Friday*

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Boron Cage-Labeled Monoclonal Antibodies in Cancer Radiotherapy.* M. Frederick Hawthorne, Chem. & Biochem., UCLA. S 1364. 11 a.m.

PATHS OF HEALING & WHOLENESS: *The Hidden Meaning of Life Transition.* Diane Hira Rose. N 517. Noon-1 p.m.*

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. Noon-1 p.m. For location call x65836.

REPRODUCTIVE BIOLOGY SEMINAR: *Breast Cancer at the Molecular & Cellular Level.* Helene Smith, Peralta Cancer Res. Inst., Oakland. M 1486. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

BLACK HERITAGE MONTH CONCERT: *John Handy with Class.* Special celebrity jazz performance. MU Lounges. Noon-1 p.m. (See page 2 for details.)*

COLE HALL CINEMA: *La Bamba.* Children under 14 $2; UCSF students, seniors & Millberry Union members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

DENNY ZEITLIN IN CONCERT

LAUREL HEIGHTS MUSICAL PANORAMAS: Jazz pianist & UCSF psychiatrist Denny Zeitlin with Peter Donald, drums & Joel Di Bartolo, bass. UCSF Laurel Heights Aud. 8 p.m. Third in a series of eight concerts by outstanding artists. Tickets $6 UCSF students & MU members, $7 seniors & non-UCSF students, $8 UCSF faculty & staff, $9 general. Series tickets available. Call x62035 for ticket info, x62542 for concert info.

6 *Saturday*

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

LOW VISION WORKSHOP: *SF-MUNI Services for the Visually Impaired.* A discussion with Tom Rickert, manager of Elderly & Handicapped Programs, SF Municipal Railway. 374 Parnassus. 11 a.m.-1 p.m. Call Francis Neer, 626-5313.*

8 *Monday*

OTOLARYNGOLOGY CONFERENCE. S 214. 8-10 a.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. For location call x65836.

FAUCI ON HIV & AIDS

AIDS IMMUNOLOGY SEMINAR: *Immunopathogenic Mechanisms of HIV Infection.* Anthony F. Fauci, Lab. Immunoregulation, NIH. Cole Hall. Noon. First in a series of monthly seminars sponsored by Med., Lab. Med. & University-Wide AIDS Task Force. Fauci also presents SFGH Medicine Grand Rounds, Tues., Feb. 9.

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*Open to the public.

Jan. 30-Feb. 12, 1988

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet x61504.*

LABORATORY MEDICINE CORE CURRICULUM: *Sickle Cell Anemia & Other Hemaglobinopathies.* Edward Larkin, Med & Path., UCD. *Diagnosis & Evaluation of the Thalassemic Syndromes.* Stephen Embury, Med. L 535. 2-3:30 p.m.

JARETT VISITS LAB MED

LABORATORY MEDICINE GRAND ROUNDS: *Phospho-Oligosaccharide Mediators of Insulin Action.* Visiting Prof. Leonard Jarett, Simon Flexner Prof. & chair, Path. & Lab Med., U Pennsylvania. HSW 300. 4-5 p.m. Jarett also speaks Feb. 9, 11 a.m.

CVRI LECTURE: *Respiratory Power Transmission in Mitochondria.* Vladimir P. Skulachev, Bio-Organic Chem., Moscow State U. S 1364. 4-5:30 p.m.

PEDIATRIC UROLOGY CONFERENCE: *Ambiguous Genitalia.* Felix Conte, Uro. M 460. 4:30-6 p.m.

9 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Jaw Growth & Remodeling.* Ib Nielsen, Ortho. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS. 8-9:30 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: *Obstetrical Decision Making: Technology & Social Context.* Judith Walzer Levitt, History of Med., U Wisconsin. UCSF-Laurel Heights Aud. 8 a.m.

SFGH MEDICINE GRAND ROUNDS: *Current Issues in the Approach to the AIDS Epidemic.* Anthony F. Fauci, Immunoregulation Lab., NIH. Carr Aud., SFGH. 10:30-11:30 a.m.

LABORATORY MEDICINE VISITING PROFESSORSHIP: *The Role of Insulin & Insulin Receptor Endocytosis in Insulin Action.* Leonard Jarett, Path. & Lab. Med., U Pennsylvania. L 535. 11 a.m.

OBSTETRICS, PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

HEALTH CARE IN CENTRAL AMERICA: *Improving Maternal-Child Health: An Historical Review.* Ruth Rogow, Fam. Hlth. Care Nurs.; Maternal & Child Hlth. Prog., CHRICA. HSW 303. Noon-1 p.m.

CULPEPER LECTURE

The Medicalization of Childbirth. Judith Walzer Leavitt, Hist. Med., U Wisconsin. Charles E. Culpeper Foundation Lectureship in the History of Medicine. HSW 301. Noon.

EYES ON THE PRIZE

BLACK HERITAGE MONTH SERIES: *Awakenings: 1954-56.* First of a six-part PBS documentary on the Civil Rights Movement. Toland Hall. Noon-1 p.m. (See page 2 for details.)*

CURRENT ISSUES IN AGING: *Carers & Caregiving.* Lawrence J. Weiss, Fam. Hlth. Care Nurs. & Inst. Hlth. & Aging. LPPI Aud. 12:10-1 p.m.

NEW VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities at the Medical Center. HSE 332. 1-3 p.m.*

INTERNATIONAL FOLK DANCING: Line dancing led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Regulation & Function of the* Drosophila *Segmentation Gene Fushi Tarazu.* Yasushi Himomi, Bio., Stanford. HSW 301. 4 p.m.

10 Wednesday

HAND SURGERY CONFERENCE: Rm. B 2&3, RK Davies. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS/MIND-BODY INTERFACE SERIES: *Stress, Emotions & Recurrent Genital Herpes.* Frances Cohen, Psychr. LPPI Aud. 8-9 a.m.

DERMATOLOGY CONFERENCE: *Pilomatricoma & Tin Miners Granuloma.* P.W. Bowers, Derm., Cornwall, UK. HSW 301. 8 a.m.

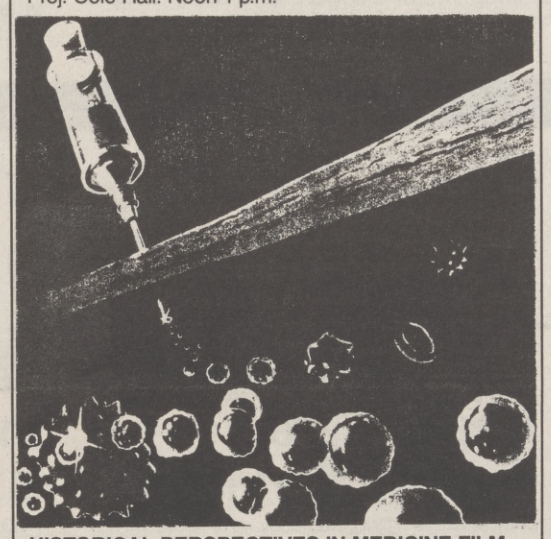
NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15.

ENDOCRINE GRAND ROUNDS: *ADFR (Coherence) Regimen: A New Approach to the Treatment of Osteoporosis.* Steven T. Harris, Med. M 1486. 8:30 a.m.

CHANCELLOR'S COUNCIL MEETING. MU Combined Lounges. Noon.

BLACK HERITAGE MONTH FILM: *Bound to Strike Back.* A 1987 film about apartheid followed by discussion with Karen Hemphill. Toland Hall. Noon-1 p.m. (See page 2 for details.)*

AIDS OVERVIEW & UPDATE '88: *Intravenous Drug Using Issues.* Richard Chaisson, Med. *Substance Abuse Issues.* Barbara Faltz, Psychr. & AIDS Hlth. Proj. Cole Hall. Noon-1 p.m.



HISTORICAL PERSPECTIVES IN MEDICINE FILM SERIES: *Preventive Medicine: Louis Pasteur & Inoculation.* Film: *Men of Little Faith.* HSW 301. Noon.

LAS MUJERES: A support group for Latina faculty, staff & students. C130. Noon.

BROWN BAG LECTURE SERIES: *UCSF Paramedical Camouflage.* Victoria Rayner, Paramed. Corrective Camouflage. HSW 300. Noon. Also telecast live to CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

PHYSIOLOGY SEMINAR: *Many Neurotransmitters Inhibit Neurones Through Common Potassium Channels.* R. Alan North, Oregon Hlth. Sci. U. HSW 303. 4 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Non-Gynecologic Cytology.* Eileen King, Path. HSW 508. 5:15-6:15 p.m.

11 Thursday

MEDICAL GRAND ROUNDS: *Iron Overload Disorders.* John Gallan, Med., Harvard. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Computerized Fields: How Reliable Are They?* M. Patella, Humphreys Instruments; Michael Drake, Oph. Preceded by case presentations: *Uveitis.* S 214. 8:15-10 a.m.

PEDIATRIC GRAND ROUNDS: *Use of New DNA Technology in Prenatal Diagnosis.* R. Nathan Slotnick, Ob/Gyn & Ped. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Worker & Labor Union Response to Occupational Safety & Health Hazards.* James Robinson, Social & Admin. Hlth. Sci., UCB. HSE 336. 9-10 a.m.

PRIMARY CARE LECTURE SERIES: *Insulin Dependent & Non-Dependent Diabetes.* Martha Nolte, MRU & Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

BLACK HERITAGE MONTH SERIES: *Eyes on the Prize: Fighting Back, 1957-62.* Second of a six-part PBS documentary on the Civil Rights Movement. Toland Hall. Noon. (See page 2 for details.)*

MEDICAL STUDENT FORUM: *Sexual Abuse: What's Happening to Our Children.* Irving Philips, Psychr.; Graeme Hanson, Ped. & Psychr. LPPI Aud. Noon-1 p.m.

AIDS OVERVIEW & UPDATE '88: *Psychiatric Issues.* Jay Baer, Psychr. Cole Hall. Noon-1 p.m.

EXPLORING WITHIN—THE SPIRITUAL JOURNEY: *The Jesus Prayer.* Francis Geddes, St. John's. Fifth in a series of six workshops sponsored by the Landberg Center. N 717B. Noon-1 p.m. Call 564-3515.*

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Erythropoietin.* Julie Rose, Hemat/Onc. M 1296. 1:30-2:30 p.m.

PROCTOR FOUNDATION RESEARCH SEMINAR: *Refugee Camp Trachoma: Problems of Grading & Diagnosis.* David Heiden & H. Bruce Ostler, Proctor Fdtn. S 318. 3 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Advances in Dermatology.* John Reeves, Derm. A 455. 4:30 p.m.

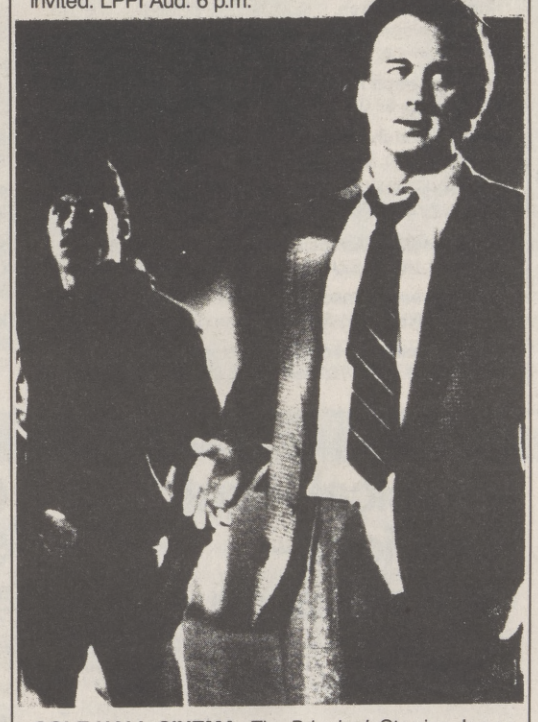
BAY AREA SEMINAR IN CYTOPATHOLOGY: *Use of Immunoperoxidase in Diagnostic Cytology.* Sue Ellen Martin, Path., USC. Cole Hall. 5-6:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

RADIOLOGY GRAND ROUNDS—CINE MRI CONFERENCE: *Techniques & Determinance of Signal Intensity.* Evan Fram, Radiol. *Evaluation of Cardiovascular Anatomy & Function.* Charles B. Higgins, Radiol. *Cerebral Vascular Disease.* Sasha Mark, Radiol. HSW 301. 5:15-6:15 p.m.

PLASTIC SURGERY CONFERENCE: *Cleft Lip.* Richard Bruneteau, Plast. Surg. Toland Hall. 6 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 6 p.m.*



COLE HALL CINEMA: *The Principal.* Starring James Belushi. Children under 14 $2; UCSF students, seniors, Millberry Union members & employees (Thurs. only) $2.50; general $3. Cole Hall. 7:30 p.m.*

12 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:40-9 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Structure of a Phosphocarrier Protein, HPr & Mutants by 2D NMR.* Rachel Klevit, Biochem. U Washington. S 1364. 11 a.m.

PATHS OF HEALING & WHOLENESS: *Taking Risks as a Disabled Person.* Al Mann. N 517. Noon-1 p.m.*

BLACK HERITAGE MONTH LECTURE: *Emancipation & the Constitution: The Meaning For Blacks.* The Honorable Alice Lytle. Toland Hall. Noon-1 p.m. (See page 2 for details.)*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

REPRODUCTIVE BIOLOGY SEMINAR: *Transgenic Mice as Models of Human Disease.* Timothy Stewart, Genentech. M 1486. Noon.

COLE HALL CINEMA: *The Principal.* Starring James Belushi. Children under 14 $2; UCSF students, seniors & Millberry Union members $2.50; general $3. Cole Hall. 6:30 & 9:15 p.m.*

DEVELOPMENT & TRAINING

Call x64032.

Career Directions at UCSF. Tues., Feb. 9-23. 8:30 a.m.-noon. $5.

Contracts & Grants Workshop. Wed., Feb. 10. 10-11:30 a.m.

Communicating with Confidence: A Workshop for Non-Managers. Wed., Feb. 17. 9 a.m.-4:30 p.m. $20.

Financial Planning & Your UC Benefits. Wed., Feb. 24. 10 a.m.-noon. $5.

AIDS: Fact vs. Fiction. Wed., Feb. 24. 1:30-3 p.m.

CONTINUING EDUCATION

MEDICINE
Call x65208 for further information unless otherwise noted.

Recent Advances in Neurology. Fairmont Hotel, SF. Feb. 10-12. Call x65808.

Cytopathology: Use of Immunoperioxidase in Diagnostic Cytology. HSW 301. Feb. 11. Call x64251.

Intensive Residency in Occupational Medicine. UCSF. Feb. 15-26.

The Patient With Acute Gastrointestinal Tract Diseases: A GI Update. Carr Aud., SFGH. Feb 27. Call 821-5572. (See story on page 3.)

Controversies & Challenges in Primary Care & Geriatrics. Stanford Court Hotel, SF. Mar. 2-5. Call x65808.

Cytopathology: Imprint Cytology of Central Nervous System Lesions. HSW 301. Mar. 11. Call x64251.

Behaviorial/Developmental Pediatrics Symposium: Stress, Vulnerability & Child Health. UCSF. Mar. 12. Call x65808.

Transfusion-Associated Infections & Immune Response. Fairmont Hotel, SF. Mar. 19-21. Call x65808.

Ergonomics: Human Factors in the Industrial Environment. M.L. King Bldg., UCB. Mar. 22-23. Sponsored by Northern CA Occupational Health Ctr. Call 642-5507.

PHARMACY
Call x63853 for further information.

Pharmacokinetics for Pharmaceutical Scientists. Cathedral Hill Hotel, SF. Feb. 16-20.

FAMILY & COMMUNITY MEDICINE
For further information call x65250.

Controversies & Challenges in Primary Care & Geriatrics: The Annual Review in Family Medicine. Stanford Court Hotel, SF. Mar. 2-5.

RADIOLOGY
Call x65731 for further information.

Controversies in Uroradiology. Fairmont Hotel, SF. Mar. 19-20.

31st Annual Diagnostic Radiology Postgraduate Course. Fairmont Hotel, SF. Mar 21-25.

Ob/Gyn & Abdominal Sonography: Update 1988. Hyatt Regency, SF. Apr. 15-17.

DENTISTRY
Call x61101 for further information.

Update in Applied Nutrition. C 701. Jan. 30.

UCSF-FRESNO
Call (209) 225-6100, x5557 for further information.

Emergency Medicine. Feb. 27.

Gastroenterology. Mar. 19.

PERSONAL SAFETY

Sponsored by UCSF Police Department Public Safety Program. All courses take place at Laguna Honda School conference room unless otherwise noted. Call x65683 for information & registration.*

Self-Defense Workshops. Sat., Feb. 20 (for health-care professionals), Mar. 5 (for women only). 9 a.m.-5 p.m. $20 public. $15 UCSF affiliate.

Tear Gas Certification. Thurs., Feb. 25 & Apr. 21. 6-9 p.m. Wed., Mar. 16 & May 18. $10.

STRESS MANAGEMENT

Stress Management Seminar. A six-week course. Wed., Feb. 10-Mar. 16. $117. Call x61445 or 383-8129.*

RAPE PREVENTION

Sponsored by UCSF Rape Prevention Education Program. Call x65222 for further information.*

Self-Defense Classes for Children & Adolescents. Child Care Study Center, 610 Parnassus. Saturdays. 10:30 a.m.-2 p.m. Ages 11-14: Feb. 6 & Mar. 5. $15.

Benefits/Personnel

Governor's Budget for '88-'89 "Maintains Momentum"

Governor Deukmejian's 1988-89 budget proposal for the state includes $2.04 billion in operating funds for UC, an amount that UC President David Gardner says will allow the system to "maintain our momentum of recent years while allowing for some modest improvement." The proposed budget also includes $185.5 million in capital funding for construction and renovation of facilities.

The UC Board of Regents' proposed budget asked $2.09 billion in operating funds and $205.8 million in capital funding.

For salaries and benefits, the Regents requested $54.4 million; the Governor's budget proposes $41.2 million.

For faculty, the budget proposes 3 percent salary increases beginning January 1, 1989, in addition to full-year funding for a 5.7 percent increase that became effective this January 1.

For staff, range adjustments for most non-represented campus employees would be consistent with those being proposed for state employees—a 5 percent increase on January 1, 1989. For those with merit-based salaries (Executive, MAP and A&PS), this percentage would be used as a basis for determining individual merit increases. For Medical Center employees, the amounts may vary according to market considerations. And for represented employees, amounts are determined by the collective bargaining process.

The Governor's proposed budget is subject to Senate approval.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of December 31):

- *Accumulation Unit Values*

Equity Fund: $47.001 (7.25%)*
Bond Fund: $30.303 (−3.51%)*

- *Monthly Factors*

Savings Fund: .007230 (9.03%)**
Money Market Fund: .0067 (8.38%)**
GIC Fund: .0077 (9.67%)**

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Frequently Asked Payroll Questions

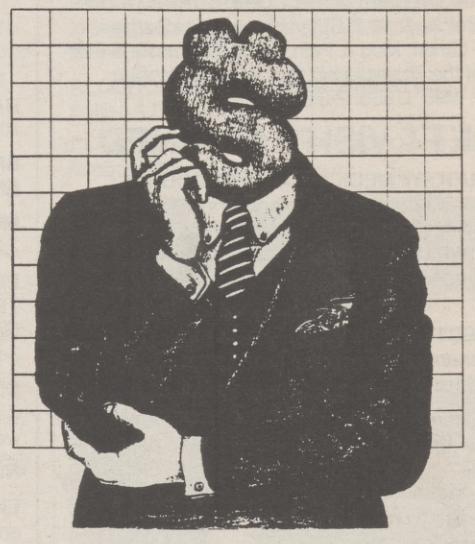
This is an ongoing question/answer series provided by Campus Payroll. The following are among the questions Payroll gets asked time and again over the phone:

Why didn't I get paid?

There are several possible answers to this question:

- You did not turn in your time sheet to your department in time to meet the payroll deadline.
- Your department did not report the time you worked to Campus Payroll by the deadline.
- Campus Payroll failed to update the computer correctly for the time you worked.
- Your appointment ended and was not properly extended.
- The paperwork to establish your appointment for pay purposes has been delayed by one of the offices required to approve the appointment.

Because of all these possibilities, it is best to ask your supervisor to trace the problem. Once the problem has been uncovered and solved, a partial payment of the amount due to you can be made available by 11 a.m. following the day of the request.



Can you explain why the California Casualty deduction for auto insurance is the amount that it is?

Car insurance premiums are established based on many factors, such as the area in which you live, type of car you drive, your age, number of moving violations, etc. Payroll is not qualified to explain how the computations are made. You may call California Casualty directly, 574-2000, give them your policy number, and they will explain the amount of your premium.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key:
UNION CODES: CX—Clerical and Allied Services
AFSCME EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Administrative/ Professional

Senior Administrative Analyst. Hospital Finance Office/LPPI - CED. #V-H26479. $2,733-$3,296. Open Until Filled.

Senior Administrative Analyst. OB/GYN. #M-W55141. $2,733-$3,296. Filing Deadline: 2/10/88.

Programmer/Analyst II. Hospital Information Systems - CED. #H-P47009. $2,649-$3,196. Filing Deadline: 2/3/88.

Management Services Officer II. Accounts Receivable - CED. #H-A56449. $2,490-$3,296. Filing Deadline: 2/10/88.

Management Services Officer II. Mailing Division - CED. #V-H54152. $2,490-$3,296. Open Until Filled.

Management Services Officer I. Emergency Services - SFGH. #M-C55159. $2,169-$2,867. Filing Deadline: 2/10/88.

Academic

The Senior Vice Chancellor–Academic Affairs distributes an Academic Employment Opportunities bulletin on a monthly basis to all UCSF departments. You may obtain a complete description of open academic positions from Academic Affairs, Room U162, UCSF, x62529. Positions are located on the Parnassus campus unless otherwise noted.

Assistant Clinical Professor. Dermatology. #M-777. Open until filled.

Assistant Professor in Residence. Pathology Service, Pathology. SFGH. #M-778. Open until filled.

Professor. Division of Family and Community Medicine. #M-780. Open until filled.

Assistant/Associate Professor in Residence. Hematology/Oncology Division, Pediatrics. #M-781. Open until filled.

Assistant Professor in Residence. Critical Care Division, Pediatrics. #M-785. Open until filled.

Assistant/Associate Professor in Clinical Medicine or Assistant/Associate Clinical Professor. Oncology, Medicine. #M-786. Open until filled.

Assistant Professor in Residence. Nephrology Division, Medicine. #M-787. Open until filled.

Associate/Full Professor in Residence. Interventional Angiography Lithotripsy. VAMC. #M-788. Open until filled.

Assistant Professor in Residence. Echocardiology/ Cardiac Imaging, Medicine. #M-789. Open until filled.

Assistant/Associate/Clinical Professor. Obstetrics, Gynecology and Reproductive Sciences. SFGH. #M-790. Open until filled.

Assistant/Associate Professor in Residence. Anesthesia. #M-791 (8 positions).Open until filled.

Sciences, Laboratory & Allied Services

Hospital Lab. Tech. II (EX). School of Medicine:Pathology/Histology. #H-C53677. $2,389-$2,880. Filing Deadline: 2/3/88.

Staff Research Associate II. Laboratory Medicine. #M-L52585. $2,070-$2,490. Open Until Filled.

Staff Research Associate II. LPPI. #V-W56088. $2,070-$2,490. Open Until Filled.

Staff Research Associate II. Pediatrics. #M-W54807. $2,070-$2,490. Filing Deadline: 2/3/88.

Staff Research Associate I/II. CVRI. #M-L52526. $1,811-$2,169 Or $2,070-$2,490. Filing Deadline: 2/3/88.

Staff Research Associate I. LPPI - 1350 7th Ave. #V-W56065. $10.41-$12.47/Hr. Open Until Filled.

Staff Research Associate I. Urology - SFGH. #M-F55785. $1,811-$2,169. Filing Deadline: 2/3/88.

Physical Plant Services - Maintenance

Physical Plant Mechanic - Painter (K2). Physical Plant - 20th/Harrison. #V-B54709. $17.11-$19.01/Hr. Filing Deadline: 2/3/88.

Health Care & Allied Services

Clinical Nurse II (NX). Radiology. #H-P45531. $2,666-$3,067. Filing Deadline: 2/3/88.

Occupational Therapist I. LPPI. #V-W56022. $2,422-$2,922. Filing Deadline: 2/3/88.

Radiologic Technologist (EX). Radiology. #H-P48694. $12.39-$14.94/Hr. Filing Deadline: 2/3/88.

Patient Care Dialysis Tech. I (EX). Renal Center - SFGH. #M-L23883. $1,898-$2,281. Open Until Filled.

Psychiatric Technician (CX). LPPI - SFGH. #V-W56089. $9.86-$11.75/Hr. Open Until Filled.

Hospital Clin. Lab. Assistant II (EX). Clinical Labs./ Laboratory Medicine - SFGH. #M-C50436. $9.78-$11.68/Hr. Filing Deadline: 2/3/88.

Hospital Unit Service Coordinator III (EX). Nursing. $9.15-$10.87/Hr. Open Until Filled. Apply to: Ms. Janice Collins.

Clerical & Allied Services

Billing Assistant III (CX). Anesthesia. #H-A56746. $2,010-$2,416. Open Until Filled.

Procurement Assistant III (CX). Materiel Management - 612 Forbes Blvd/SSF. #V-S54464. $2,010-$2,416. Filing Deadline: 2/3/88.

Accounting Assistant II (CX). Neurology - VAMC. #M-C49856. $1,766-$2,108. Open Until Filled.

Administrative Assistant II(CX). Pediatrics. #M-W42919. $1,766-$2,108. Filing Deadline: 2/3/88.

Billing Assistant II (CX). Professional Services - CED. #M-L49752. $1,766-$2,108. Filing Deadline: 2/3/88.

Grants Management Assistant II (CX). LPPI. #V-W55201. $1,766-$2,108. Filing Deadline: 2/3/88.

Senior Admitting Worker (CX). ACC:Registration. #H-A53506 & #H-A57134. $9.12-$10.80/Hr. Open Until Filled.

Administrative Assistant I (CX). LPPI - SFGH. #V-W56072. $1,556-$1,843. Open Until Filled.

Principal Typist Clerk (CX). Family & Community Medicine. #M-W54027. $8.94-$10.59/Hr. Open Until Filled.

Project Assistant I (CX). Family & Community Medicine. #M-W54039. $8.94-$10.59/Hr. Open Until Filled.

Secretary II (CX). Pediatrics. #M-W46965. $1,556-$1,843. Open Until Filled.

Secretary II (CX). Stomatology. #V-B54267. $1,556-$1,843. Open Until Filled.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse II. Acute Medicine. $15.32-17.63/hr.

Clinical Nurse II. Neurosurgery/Neurology. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Neonatal ICU/Recovery Nursery. $15.32-17.63/hr.

Clinical Nurse II. Gyn/Urol/ENT Surgery. $15.32-17.63/hr.

Clinical Nurse II. Medicine/Cardiology. $15.32-17.63/hr.

Clinical Nurse II. General/Adult Surgery. $15.32-17.63/hr.

Clinical Nurse II. Ortho/Micro Surgery. $15.32-17.63/hr.

Clinical Nurse II. Perinatal Services. $15.32-17.63/hr.

Clinical Nurse II. Coronary Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Neurosurgery. $15.32-17.63/hr.

Clinical Nurse II. Critical Care Float. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Medicine. $15.32-17.63/hr.

Clinical Nurse II. Cardiovascular/Thoracic/Eye Surgery. $15.32-17.63/hr.

Clinical Nurse II. General Clinical Research Center. $15.32-17.63/hr.

Clinical Nurse II. Kidney Transplant Unit. $15.32-17.63/hr.

Clinical Nurse II. Pediatric/Neonatal Acute Float. $15.32-17.63/hr.

Clinical Nurse II. Adult Oncology/Hematology/BMT Clinic. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Surgery. $15.32-17.63/hr.

Clinical Nurse II. Cardiovascular Special Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Adult Intensive Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Radiology/Oncology. $15.32-17.63/hr.

Psychiatric Inpatient Nursing

For more information on this position call Judith Rowe, x67360.

Clinical Nurse II. Children's Unit. $15.32-17.63/hr.

Medsounds Continued

Stumped on How to Use Recognition Funds? Here's Help from the Recognition Committee

After meeting amongst themselves for many months, cooking up new programs to boost staff recognition, the members of the Employee Recognition Committee are branching out. They're coming to you.

There is a member of the committee who has proclaimed him/herself your department's liaison. This person will be checking in soon to introduce himself as your department's personal consultant on employee recognition matters.

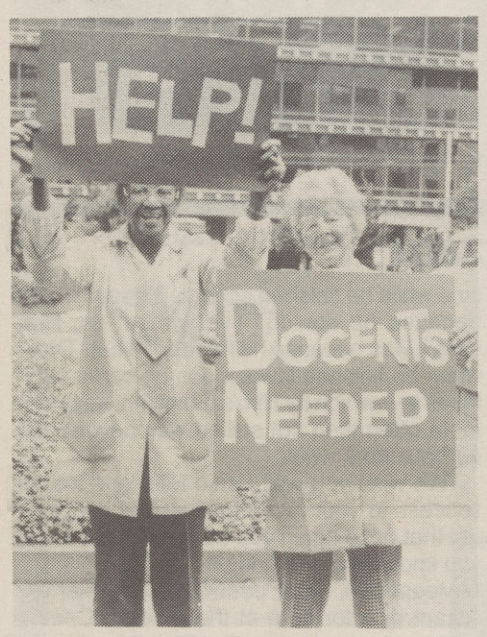
Here's an example of how your consultant can help: There's a new program in place, in which each Medical Center department receives funds especially for recognizing staff members. The recognition can be for a specific reason or for general, day-to-day good performance—which can mean anything from the ongoing ability to smile whether the chips are up or down, to saving the day under heated circumstances. Choosing what and how to recognize is pretty much left up to individual departments, but no doubt you'd like to hear what the rest of the world is doing, yes?

Then, consult your committee liaison! Maybe even invite him or her to your staff meeting. As a result of their own lengthy research, discussion, brainstorming and a recent survey of departments, the committee members are your best resource. Your consultant will tell you how other departments are identifying and rewarding recognizable performance—and help you come up with a system that will work for your area.

By the way, the survey mentioned above — in which the committee polled departments on how they were spending their recognition funds—has produced quite a list of responses. Maybe we'll print some of them next time. Meanwhile, it's available in your department, somewhere. Ask your supervisor.

If you do not recognize these people—Kathleen Wesner, Elise Hughes, Cindy Barton and Gary Pelzner—you may soon! They're branching out, along with the rest of the Recognition Committee: Gary Aldrich, Claudia Davoli, Roger Lewis, Cindy Lima, Rosanne Rappazini, Gloria Romero, Susan Semonoff, Lionel Stockman, Gemma Rieser and Greg Young.

Ever Consider Being a Tour Guide?



Volunteer Ruth Fuller and volunteer/docent Ethyl Black

If not, right now is a perfect time to give it some consideration. The Volunteers are looking for guides to staff their docent program.

Your job as a docent would entail spending 1½ hours a month showing new volunteers around Moffitt and Long Hospitals. The benefits are many, says Dorothy Lowe, UCSF retiree, volunteer and current docent. For one, you personally will learn all about the Medical Center when you go through the docent training program. And for two, "Everyone is always so grateful for the tour, you'll feel you've made a wonderful contribution." Quite rightly.

Call the Volunteer office, x61196, if you think you're a candidate.

Have a Good Time and Help the Auxiliary

The Auxiliary will be selling "Entertainment '88" books through the end of February. For each $30 book you get hundreds of dollars of discounts at restaurants, hotels, museums, concerts, games and many other amusements. Furthermore, for each book you buy, the Auxiliary gets $6. So far, your "Entertainment '88" purchases have earned almost $700 for the Auxiliary. Maybe we can get this up past $1000?

The books come in your choice of three zones: San Francisco-Marin, San Francisco-San Mateo County, and San Jose-Monterey Peninsula. Call the Auxiliary, x64906, for more information.

If You Supervise Volunteers, Take Note

Be sure to attend one of the forthcoming training sessions for those who supervise volunteers:

- Wednesday, February 10, noon to 1 p.m., M 169
- Thursday, March 10, noon to 1 p.m., M 169

Call x61196 to register.

New Program Trains Nurses for the Whole Gamut of Perinatal Skills

On January 19, 11 nurses arrived for their first day on the job. They have varied backgrounds—some are new grads, others have varying degrees of experience in different specialties. This week they entered into a brand new training program that will prepare them to work in almost all areas of general maternal/newborn care: Ante-Partum (high-risk pregnancy care), Labor and Delivery, Post-Partum, Well-Baby Nursery, and Mother-Baby Bonding Unit—everything except the Intensive Care Nursery.

"Until about a year ago each of these areas was staffed separately," says Nursing Education's Cathy Scarpa. "Then the decision was made to have the staff float through all the units under one manager."

The new system made a lot of sense in terms of building a cohesive perinatal center and a versatile staff, but hiring nurses competent in all these areas presented some obvious problems. Our own training program appeared to be the logical solution.

Thus, for the past several months a core group made up of Cathy, Catherine Wittenberg, Sue Flanagan, Kate Oberst, Maribeth Inturissi and Ann Fuentes has been putting together the pieces of this program, involving all the experts: The School of Nursing, our own staff, physicians, nurse midwives. The program combines study, precepting and practice—and includes "the whole continuum of care from fetal development through post-partum and post-natal care," says Cathy.

She says they expect to offer the program every six to eight months, as needed for new hires and/or existing staff. Existing staff? By all means, says Cathy. The program also is intended to round out the skills of present staff—who can pick and choose selected portions of the training as needed.

If you're curious about the new perinatal training program, just ask anyone in this picture about it. These newly hired (or transferred) RNs are among the first to go through the program: Front row, Michelle Lomiglio, Frances Camarino, Karen DeFrumolo; second row, Margaret Gaffney, Susan Zanotti, Margaret Bucci; third row, Sandra Dagnino, Chris Ayers, Ronald Bennett, Mary Janowitz. Greeting party: Catherine Wittenberg, Anne Fuentes, Cathy Scarpa.

"Focus on Advanced Practice" Subject of CNS Nursing Conference

A powerhouse of UCSF nursing faculty and Med Center staff is featured among the slate of speakers for the forthcoming "Focus on Advanced Practice," a national conference geared for clinical nurse specialists, nurse practitioners and nurse administrators on February 11 and 12 at the Miyako Hotel in San Francisco.

The conference is sponsored jointly by the Med Center and the School of Nursing, and co-chaired by clinical nurse specialists Brigid Doyle and Maribeth Inturrisi.

Anyone interested in hearing top national nursing leaders talk about (1) opportunities for nurses; (2) the future of nursing; and (3) current key issues is welcome to attend. In fact, there is a special reduced price for nursing students. But call x62993 right away for registration information. The deadline is nigh.

The overview of the event reads "This two-day conference is designed to provide nurses in advanced practice roles with clinical and professional updates that will provide a new paradigm for nursing."

A sample of the program includes:

- welcome by nursing director Helen Ripple
- Keynote address, "The Future of Advanced Practice" by former UCSF dean Margretta Styles, president of the American Nurses Association
- "Moving Toward Nursing in the Year 2000: The Work of the National Commission on Nursing Implementation Project" by Vivien DeBack, Implementation Project coordinator
- AIDS update by Donald Abrams from SFGH; and Suzan Stringari, Cliff Morrison and Carol Viele from UCSF
- "What's Going on in DC?" by Kathy Michels, assistant director of the Congressional and Agency Relations, ANA
- "Research Directions at the NIH Center for Nursing" by Dyanne Affonso, UCSF associate professor
- Breakout sessions on cardiology, transplantation care, ethics, health policy, nurse-managed centers and more, featuring (from UCSF) Pat Sparacino, Mary Jane Suave, Anne Davis, Jane Hirsch, Susan Janson-Bjerklie, Gerri Collins, Elizabeth Tong, Carol Viele, Dyanne Affonso, Pam Minarik, Christine Mudge, Linda Abramovitz and Carol Viele—plus many representatives from the national nursing front.

"Shapedown" for Teens Begins February 3

"Shapedown," a series of classes designed for overweight teenagers, will open with an orientation program on Wednesday, February 3, from 4 to 6 p.m. in ACC's Adolescent Medicine Clinic, A 276. Teenagers between 13 and 18 are invited.

The regular group sessions will begin February 10, same time and place as above, and continue each Wednesday for the next 12 weeks.

"Shapedown" coordinator Lucy Adams stresses that the program is not a diet. The series focuses on weight management through dietary changes, exercise, positive self-image and behavior modification. The series includes six parent sessions.

Developed by Laurel Mellin, UCSF assistant clinical professor of family and community medicine, "Shapedown" is now being offered throughout the country.

For more information or to register, call x62184.

In This Issue!

- **New Vice Chancellor—Business and Fiscal Services,** see page 1.
- **Enter EMPACT!'s Valentine Bake-Off**—and sign up for spring softball—see page 2.
- **UCSF Carpenter's new hockey leg pads are a big hit,** see page 1.
- **Jazz Saxophonist John Handy will entertain Feb. 5,** see Black Heritage Month, page 2.

UCSF Medsounds

Volume 3, Number 3 Jan. 30-Feb. 12, 1988

A Little Excitement in the Lobby

The other day Chris Moran arrived to work and proceeded to mind her business and answer questions like she always does at her job at the Patient Information Desk in the Moffitt lobby. Then she helped deliver a baby.

Sometime shortly after 6 p.m., in the space of a just a few moments, the atmosphere in the lobby had turned from early evening calm to downright turgid.

"Call Code Blue!," yelled someone from the crowd of people that had suddenly materialized at the front desk. "There's a baby being born out in Moffitt Circle!"

Chris called Code Blue. "Call Maternity!," they said. She called Maternity.

"Bring a blanket!" someone yelled from the front entrance.

Poor Chris frantically grasped for the blanket they keep at the information desk and dashed right out to the car where mom and baby-on-the-way were still in the back seat.

But it was no longer baby-on-the-way. When Chris came face to face with the object of all this excitement, tiny Miss Ho Yen Tang had already presented herself in full to the world, no holds barred. Before Chris could catch her breath, Maternity arrived, cut the cord and whisked mom and baby away.

"One thing I saw, though," said Chris, still in a somewhat breathless state on the following day. "She was beautiful."

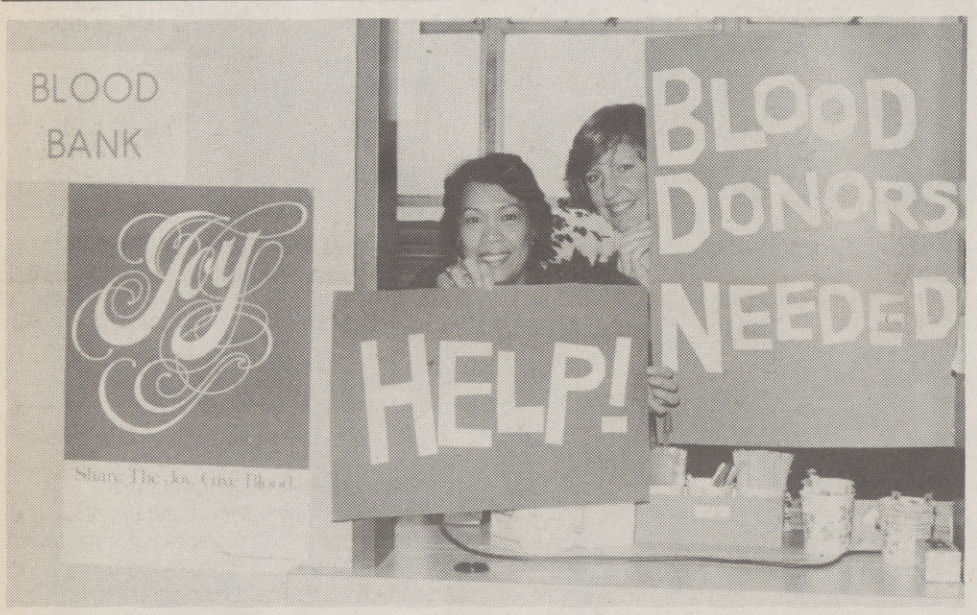
Ho Yen came through her back-seat birth just fine—as did her mother, Vera Tang, a San Francisco resident from Hong Kong. And if Chris was in a state of semi-shock over this whole episode, no one could be more incredulous than Vera. "My first birth (a son) took 30 hours!" she says.

According to her sister-in law, Wanda Tang, Vera started having strong contractions around 6 p.m. They called the hospital and were instructed to come immediately. "We live near 40th Avenue," said Wanda, "and by the time we got to 19th Avenue, Vera said, 'It's coming!'"

"When we called my husband (in Hong Kong) to tell him what happened," said Vera, "he insisted we were making up the whole story just to tease him. He still doesn't totally believe it."

The whole family is planning a sojourn in Hong Kong in February to introduce Dad to his new daughter. They're hoping this article will be published in time to take along—and let Dad read for himself.

Meet the stars of the story: Chris (right) with Wanda, Vera and Ho Yen Tang



Key figures in new Blood Donor Room: Diana (right) and technologist Joy Cruz

New Blood Donor Room Coming—But Please Don't Wait—Donations Needed Now

This winter is finding us facing an acute blood shortage, says Diana Johnson, special project coordinator in the blood bank. Part of this is due to an increased need: Our continually growing transplant and oncology programs require correspondingly increased supplies of blood and blood products. Furthermore, fierce weather and rampant flu outbreaks across the nation have resulted in decreased donations and supply.

A forthcoming Blood Bank Donor Room—which will be located in M 80 (near the foot of the stairs in the basement, directly below Moffitt Cafeteria)—will provide a convenient place for staff, patients and families to give blood, says Diana. But the service won't open for a few more weeks. An emergency blood drive mid-month and the regularly scheduled drive last week alleviated the situation somewhat, but the need is still acute. Can you help?

Diana points out that personnel policies applying to many staff members provide time-off provisions for donating blood. You may want to take advantage of this to dash over to Irwin Memorial Blood Bank at 270 Masonic. By this time next month the new room will be open, and all you'll have to do is dash downstairs. Watch for the opening.

He's Off to See the Blizzard

By the time you read this, Hiro Tokubo already will be attempting to acclimate himself to the cruel blizzards of Boston. In mid-January, he waved good-bye to many regretful friends—and left his job as the Medical Center's Risk Management Coordinator to begin a new position as assistant vice president over 11 departments at Boston's Brigham and Women's Hospital.

Bill Kerr's prediction at Hiro's farewell party, however, was "not to worry." If history is any indicator, Hiro will be back before long.

You see, once before, earlier in Hiro's career here, he left—that time to go to law school. Presently he returned to work part-time while he finished school. Bill says it was because he couldn't live without us; Hiro says it was because he needed to eat. Then, when he finished law school, he came back full time—which by Hiro's definition, says Bill, more often than not spilled way beyond the 40-hour work week.

"We wish you well," said Bill, "and lots of success in your new position. But if it turns out that once again you can't live without us, you know where to find us."

Meanwhile, Frank Jacobson, a former assistant director here at the Medical Center, will be stepping in as acting Risk Coordinator.

Hiro with long-time friends Teru Hirano from Administration and ACC's Lois McGrath

Happy Anniversary, Travelers Clinic— How Are You Doing These Days?

Kathleen (right) with Travelers Clinic visitor Karen Mitchell of San Francisco

Not long after ACC's Travelers Clinic opened a year ago, we checked in with nurse practitioner Kathleen Turner-Hubbard to see how the fledgling clinic was progressing. Did they need further publicity?

"No! Don't print anything!" she pleaded.

The reason: Following the opening announcement and first round of publicity, the clinic immediately got bombarded with phone calls—as many as 40 a day. Many of the calls were from people wanting to chat and get a little advice over the phone. Naturally, it was next to impossible to sandwich all this conversation between her other clinical responsibilities.

A year later, as the clinic celebrates its first anniversary, you'll be happy to hear the situation is under control. They're still busy, but the calls are screened, and those wanting to chat about their forthcoming trip do so as part of a scheduled clinic visit. (You don't have to have an appointment to get one of their informative brochures, however. They'll mail one for the asking.)

A subsidiary of the Infectious Disease/Tropical Medicine Clinic, the Travelers Clinic is open to anybody—public or UCSF staff—and provides information on diseases and health risks for specific countries, guidance in taking the proper precautions, and a complete vaccine program.

The destinations of the clinic's clients cover the gamut. "Last summer a lot of people were headed for China or Africa," says Kathleen. "But lately everyone seems to be going to Indonesia, Nepal, Thailand or Malaysia." Quite a few of the clients are UCSF staff or faculty. In fact, some of the most recent clients were a group from the Proctor Foundation, headed off on a research expedition to study diseases in India.

The Travelers Clinic is located at A 585; x65787.